

GROUP CHIEF EXECUTIVE OFFICER

Ref: PSL4173
UK based

Attractive Salary
Commensurate with experience

Build the next-generation discovery & preclinical CRO

A rare CEO opportunity for a **proven** scientific-services leader who wants to **build, acquire and scale** - not simply inherit.

An investor-backed life sciences platform is seeking a Group CEO to transform a founder-led, sub-scale CRO into a broader, integrated and scientifically differentiated partner to leading pharma and biotech.

SCALE	US GROWTH	BUY& BUILD	SCIENCE
Step-change revenue, EBITDA & organizational maturity	Build genuine in-country commercial presence	Lead acquisitions and integrate to one platform	Broaden capabilities and grow programme value

Your scope, responsibilities and accountabilities will include:

- **Own strategy**, performance, people and the Group P&L.
- **Drive US market entry** and convert relationships into larger, multi-service programmes.
- **Lead UK and selective US M&A** - from origination and evaluation through integration.
- **Create one leadership team**, one P&L and a scalable operating model.
- **Shape the scientific roadmap** while protecting quality, credibility and customer trust.
- **Build the platform** toward a compelling value-creation and exit story.

Ideally you will possess extensive experience, including:

- **Scaled a preclinical**, drug-discovery CRO or closely related scientific services business.
- **Delivered meaningful** customer-facing growth in the US biotech/pharma market.
- **Executed acquisitions**, built adjacent service lines and integrated businesses successfully.
- **Led scientists** and commercial teams with equal credibility.
- **Operated hands-on** in a scale-up environment with strong financial and KPI discipline.
- **Investor-backed** / private equity experience is highly desirable.

Are you an experienced, inspirational, scientific credible leader capable of driving growth?

If you are interested in this role, please visit our website <https://pharma-search.co.uk> or send your CV to grant@pharma-search.co.uk.