**Vice President Human Resources**

**Ref: PSL4146 Attractive Salary**

RTP, North Carolina, USA Commensurate with experience

**A unique opportunity to join a young, highly dynamic, and exceptionally successful business bringing together 18 integrated Clinical Research Sites, with aggressive, ambitious, and significant growth plans.**

Established in 2018, our client has multiple clinical sites, across 12 States, independently established with over 250 years’ combined experience of running complex clinical trials, from Phase I-IV, having completed over 5,000 clinical trials in a variety of therapeutic areas and indications.

The **Vice President Human Resources** will be responsible for establishing, developing and executing the **Human Resources** strategy in support of the company business plan and overall strategic direction of the organization.

Key responsibilities will include but not be limited to:

* Succession Planning
* Talent Management
* Change Management
* Organizational and Performance Management
* Training and Development
* Leadership Development
* Compensation
* Engagement and Wellbeing
* Equality, Diversity, and Inclusion

Reporting to the **Chief Executive Officer** you will play a key role in the strategic direction of all **Human Resource** initiatives across all aspects of the business, with full responsibility for the **design, development and implementation of novel approaches** **and solutions**.

As **Vice President Human Resources,** you will play a critical role in effectively communicating and supporting the company’s mission and strategic vision, embracing and helping to shape their extensive growth plans, taking a lead role in developing the culture of the growing organization.

You will enjoy a high level of autonomy, responsibility, and accountability. Critical to your success will be your ability to develop and implement strategic **Human Resource** solutions and initiatives.

* **Are you an outstanding and proven strategic thinker and relationship builder?**
* **Do you have the ability and drive to create your vision, approach, and motivate others?**
* **Do you have the passion, enthusiasm, and talent to create your own success?**
* **Does your ambition match that of a rapidly growing and highly entrepreneurial business?**

The successful candidate will have a proven track record of strategic and leadership success within **Human Resources**, significant experience and an in-depth understanding of building fast growing entrepreneurial businesses on a national and international basis, with outstanding communication skills and cultural awareness.

**This is a unique opportunity to join a highly entrepreneurial and successful business.**

**You will be encouraged to think and work creatively, to challenge traditional thinking and bring novel HR solutions.**

**Every day will be different; will bring fresh challenges and the opportunity to make a personal contribution to the growth of the business.**

**Business growth and success will be mirrored by your own personal and professional growth within this career shaping role.**

If you are interested in this role, please visit our website https://pharma-search.co.uk or telephone Dr Grant Coren in strictest confidence on +44 (0) 7850 190660. Alternatively, please send your CV to grant@pharma-search.co.uk.

